



York Integrated Care Team

Health & Social Care Assistant (HSCA) In our acclaimed 'York Integrated Care Team'

Do you have experience of working as a 'Health & Social Care Assistant' in the community? Are looking for an opportunity to work within a supportive team environment where you have access to warm and friendly team members during a working day? Are you looking for stability in the number of hours you are paid each week?

Who are York Integrated Care Team and why you should want to work with us?

The thriving York Integrated Care Team was established to bring together primary and secondary care, social care and the voluntary sector to form a genuinely multidisciplinary team of different professions.

The work this team is doing is at the forefront of innovation. It's pioneering work to bridge the gap between social and healthcare is receiving professional acclaim and recognition for the difference they make every day...every patient.

Our HSCA's work alongside a team of GP / Nurse / Social Workers and other professionals. This team based approach ensures our HSCA's can access the support they need.

What is the role of a Health and Social Case Assistant (HSCA)?

The successful candidate will support patients to live in their own home and/or community whilst supporting other team members and professionals.

Patient centred activities may include (1) health or social care such as assisting with personal hygiene, providing meals, supporting family members and other health and wellness related activities (2) carry out assessment of the individual care environment and report concerns (3) Monitor blood pressure and other physical conditions, and collect samples as required (4) Report concerns or changes in care needs to case manager.

What we look for in your application

- Experience as a 'HSCA' in a community/care/acute setting

Proven background of:

- assisting patient's to meet their basic needs including diet, maintaining personal hygiene, assessing and using toilet facilities as appropriate
- ability to provide care and support as set out in a care assessment
- monitoring blood pressure and other physical conditions
- Ability to communicate effectively with patients from all walks of life
- ability to build positive rapport with a diverse range of internal colleagues and clients
- ensuring patient's comfort, safety and dignity are maintained at all times
- ability to work autonomously whilst also having an awareness of the scope of your role
- ability to function well and work flexibly within a wider clinical team
- organisational and time management skills in a fast paced environment is essential
- due to this role being community based - use of own car with driving license / use of own sustainable transport.

So are you in?

Weekly Hours: 20 Hours p/week

We provide you with certainty and we guarantee payment for your contractual weekly hours. Any extra hours are also paid as overtime at your hourly rate.

Due to the nature of the important service we provide to patients an amount of flexibility is required of all our team members. As such you are required to be available to work during our service' core evening hours shown below. Your specific weekly hours of work are published to the team in the ROTA with as much notice as possible.

Hours of Work: To be available to work within service hours team rota Monday – Sunday - 08.00 to 22:00

Rate of Pay: £8.90 p/hour
+ including NHS Pension scheme + travel mileage paid at approved rates.

Location: The role operates in a number of health care settings (home visits, in the community/nursing homes etc.) The Integrated Care Team are based at Tang Hall Lane Surgery 190 Tang Hall Lane, York, YO10 3RL

Applicants should apply using our application form which can be obtained by [clicking here](#) or by visiting www.job.nhs.uk and searching for Priory Medical Group, York.

Selection for Interview

The Practice recognises that discrimination of any kind is both unlawful and would act as a barrier to finding the most talented individuals for our organisation. As such, our recruitment and selection procedures exist to ensure no job applicant, employee or worker is discriminated against either directly or indirectly on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

A great deal of careful consideration has been invested in preparing the advert for this post based on the specification for this role and the person we are looking for. **Our selection for interview process is designed to ensure individuals are selected for interview on the merit of their application only.**

If you are applying through NHS Jobs, you will notice you are asked if you would like a guaranteed interview as part of the 'Two Tick' disability scheme. Whilst this is an admirable government initiative, please be aware we are not signed up to this scheme. This is a question on the NHS jobs application form which is outside of our own control. Our own process ensures we consider candidates on the merit of their application only and we do not ask any questions regarding a disability as part of our selection process. We only give candidates the opportunity to share information regarding any disability after candidates are invited to interview and only if the candidate feels they require adjustments in the interview process.