



Lead Nurse

Are you an experienced nurse with ideas as to how primary nursing care could be better?

Are you in a role where your opinions and suggestions are not sought...instead looking for a role where your input and opinions are highly valued?

Interested in playing an important role within a large practice delivering high quality nursing care?

Are you looking to work in a truly friendly, supportive, collaborative and talented team?

Our Culture...Our People

At Priory Medical Group, we are a forward thinking, innovative and driven practice who recognise the quality of our work is through the quality of our people.

What are the main duties of the Lead Nurse?

We are looking for a dynamic, experienced nurse with an interest in working in a large multi-site practice, offering a wide range of nursing and specialist nurse skills.

PMG has a rich skill mix of nursing expertise, offering a wide range of Enhanced Services, QOF checks and anti-coagulation services.

Nursing team includes; HCA Apprentices, Phlebotomists, HCAs, Treatment Room Nurses, COPD and Diabetes Specialist Nurses, Implant Fitters and Women's Health Nurses and future Nursing Associate roles.

The Lead Nurse would be working alongside (and enjoy the friendly and talented support of...) a multi-disciplinary management team, supported by the Service Delivery Manager, Customer Services Manager and the Executive Partners to ensure high quality nursing care is delivered in a cost-effective model to our patient population.

Clinical Input to the following areas:

- Supporting the co-ordination of care alongside the Infection Prevention and Control, Mentoring and Training, Immunisation, Diabetes and Respiratory Nurse Leads
- Attending the weekly practice operational team meeting
- Advising on nursing strategy and training opportunities
- Clinical Input into Immunisation Campaigns and PGDs/ PSD development, along with overseeing nursing support, return to work interviews.
- Oversee the nursing rota (with the Routine Care Co-ordinator) and managing a training budget

So are you in?

Working Hours: Open to some discussion.

Inclusive of 2 management sessions p/week of protected management time



Rate of Pay: Competitive – to be discussed at interview.

Location: Priory Medical Centre, Acomb and can be expected to work from any of our nine surgeries based in York.

Please apply for this vacancy by clicking [<here>](#) or visiting NHS jobs and searching Priory Medical Group, York. Please include why you feel you have the aptitude, attitude and skills for this role. For more information, contact vacancies@priorymedical.com or Human Resources on 01904 721519

Selection for Interview

The Practice recognises that discrimination of any kind is both unlawful and would act as a barrier to finding the most talented individuals for our organisation. As such, our recruitment and selection procedures exist to ensure no job applicant, employee or worker is discriminated against either directly or indirectly on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

A great deal of careful consideration has been invested in preparing the advert for this post based on the specification for this role and the person we are looking for. **Our selection for interview process is designed to ensure individuals are selected for interview on the merit of their application only.**

If you are applying through NHS Jobs, you will notice you are asked if you would like a guaranteed interview as part of the 'Two Tick' disability scheme. Whilst this is an admirable government initiative, please be aware we are not signed up to this scheme. This is a question on the NHS jobs application form which is outside of our own control. Our own process ensures we consider candidates on the merit of their application only and we do not ask any questions regarding a disability as part of our selection process. We only give candidates the opportunity to share information regarding any disability after candidates are invited to interview and only if the candidate feels they require adjustments in the interview process.