



## Salaried GP (6 sessions although negotiable) Lavender Grove Surgery

**Are you looking for a role where you spend more time with patients and less with paperwork? Are you looking to develop in a supportive environment?**

### Key aspects of Priory Medical Group:

- High standard of clinical care, obtaining 100% QOF in the last 3 years
- An innovative approach to transformation of the workforce with practice employed MSK specialists, pharmacists, Urgent Care practitioners and Advanced Nurse practitioners working alongside a dedicated and specialist team of practice nurses, focused on the delivery of urgent and routine care.
- Rolling program of education for clinicians, GP training practice with 6 GP trainers and extensive teaching opportunities with Hull York Medical School
- Active representation on and engagement with Health and Social Care Commissioners and the Voluntary Sector.
- Designed and delivered a National Integrated Care pioneer service. The York Integrated Care Team is a primary care employed and GP led service that has achieved international recognition.
- Delivery of health care services to local educational establishments and HMP and private secure facilities.
- Extensive and expanding involvement in research trials
- Actively pursuing in all 10 high impact actions in the GP forward view

**TESTIMONY OF A SALARIED GP** *"I have been a salaried GP for 3 years and came straight to Priory after finishing VTS. I found the frequent reviews in my first year extremely helpful as it meant I could quickly address elements of the job that I was finding difficult. This stopped those elements snowballing! It also meant that I got to know my supervisor well; this was a big support and continues to be now. I have benefitted hugely from the very open culture at PMG - our daily meetings are a very safe space to ask questions or raise issues (clinical or otherwise). The culture is very open and everyone is happy to ask or be asked for advice or support (again with clinical or non-clinical situations).*

### So are you in?

**Sessions:** 6 sessions open to some discussion  
**Rate of Pay:** £8000 p/session p/year  
 Terms and conditions such as occupational sick pay and maternity pay are based on NHS eligible service + Medical Defence Indemnity Fees & General Medical Council Membership Fees paid directly by the partnership for the duration of your time with us  
**Location:** This post is based at Lavender Grove Surgeries  
[www.priorymedical.com/surgeries](http://www.priorymedical.com/surgeries)

**Applicants should apply using our application form which can be obtained by [clicking here](#) or by visiting [www.job.nhs.uk](http://www.job.nhs.uk) and searching for Priory Medical Group, York.**



## **Selection for Interview**

The Practice recognises that discrimination of any kind is both unlawful and would act as a barrier to finding the most talented individuals for our organisation. As such, our recruitment and selection procedures exist to ensure no job applicant, employee or worker is discriminated against either directly or indirectly on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

A great deal of careful consideration has been invested in preparing the advert for this post based on the specification for this role and the person we are looking for.

**Our selection for interview process is designed to ensure individuals are selected for interview on the merit of their application only.**

If you are applying through NHS Jobs, you will notice you are asked if you would like a guaranteed interview as part of the 'Two Tick' disability scheme. Whilst this is an admirable government initiative, please be aware we are not signed up to this scheme. This is a question on the NHS jobs application form which is outside of our own control. Our own process ensures we consider candidates on the merit of their application only and we do not ask any questions regarding a disability as part of our selection process. We only give candidates the opportunity to share information regarding any disability **after** candidates are invited to interview and **only** if the candidate feels they require adjustments in the interview process