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York Integrated Care Team

## Physiotherapist (Community Based)

### Here at Priory Medical Group we can offer you:

- Working in our much acclaimed York Integrated Care Team.
- Enjoy working within one of the UK's biggest Healthcare Providers.
- You tell us if you are looking for full time / part time to suit your lifestyle, we are all ears
- Fulfilling and rewarding work that really matters, our YICT team really make a difference to the lives of our patients and their families, improving health outcomes and reducing hospital admissions
- An environment where we all act with kindness and compassion towards colleagues at all times

### The role:

1. To contribute to developing appropriate clinical networks which may be at a local, regional or national level that improves health and social care outcomes for patients and encourages reduced hospital admissions.
2. To integrate, evaluate and continuously develop physiotherapy services within the York Integrated Care Team that improves health and social care outcomes for patients and encourages reduced hospital admissions.
  - Development of a new Physiotherapist role within York Integrated Care Team.
  - Responsible for a defined area of service (physiotherapy) working without direct supervision. Access and advice is available from senior professional colleagues if required.
  - Initiate evidence based audit and projects to evaluate and improve clinical practice
  - Provide support, specialist advice and training to more junior members of staff and students.
  - Provide information and advice regarding patients to colleagues.
  - To ensure a holistic approach to the overall care of patients including effective working relationships with MDT (Multidisciplinary Team), wheelchair and specialist equipment providers, consultants and relevant others.
3. Provide competent, professional and autonomous specialist physiotherapy services to patients and colleagues within the York Integrated Care Team and encourages reduced hospital admissions..
  - Deliver professional, competent and efficient care which meets patient's health and social needs and that promotes a reduction in the number of inappropriate hospital admissions.
  - To undertake the specialist Physiotherapy assessment and management, of patients. This will involve working with individuals, groups and parents / carers and relevant others, providing specialist assessment and treatment in the most appropriate environment.



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- To undertake a comprehensive assessment of patients, including those with diverse or complex/ multi-pathology presentations. Specialist functional assessment of cognitive, perceptual, sensory and motor skills, which may include the use of standardised testing. Use advanced clinical reasoning skills and assessment techniques, to provide an accurate treatment plan and to evaluate any intervention.
- To determine clinical need and intervention indicated. To work as an autonomous practitioner; holding responsibility for own caseload of patients with complex physical, psychological and cognitive problems.
- To be responsible for organising and planning own caseload, to meet service and patient priorities. Readjusting plans as situations change/arise. Delegate duties to other members of staff as appropriate.

**What we look for in your application:**

<u>Essential</u>	<u>Desired</u>
Proven experience operating in a fast paced environment delivering professional and competent physiotherapist role.	Proven participation in clinical networks at a local, regional or national level that improves health and social care outcomes for patients
Proven experience of succeeding in an autonomous physiotherapy role undertaking the specialist Physiotherapy assessment and management, of patients	Proven experience of integrating and developing a physiotherapy service in a new environment / organisation / team.
Proven experience of managing own caseload of patients with complex physical, psychological and cognitive problems.	Proven experience of integrating and developing a new to business physiotherapy role within a wider team.
Proven experience of applying advanced clinical reasoning skills and assessment techniques, to provide an accurate treatment plan for patients	Proven experience of delivering care which meets patient's health and social needs to promote a reduction in the number of inappropriate hospital admissions
Appropriate Physiotherapist Qualification	
Hold current and appropriate registration with the Health & Care Professionals Council (HCPC)	
Suitable enhanced DBS check	
Full driving license and access to own vehicle for business purposes	

- Job title:** Physiotherapist – Operating in a community setting
- Working hours:** Part time / Full time – you tell us what you are looking for
- Salary:** Competitive + enhanced rate of pay for weekend hours + NHS pension + travel mileage paid at approved rates.
- Location:** Your base will be Tang hall lane surgery; although the nature of this role is you will be working in the community in patient home and other settings

**How to apply:**

Please apply for this vacancy [click here](#) or by visiting [www.jobs.nhs.uk](http://www.jobs.nhs.uk) and searching Priory Medical Group, York.

**Selection for Interview**

The Practice recognises that discrimination of any kind is both unlawful and would act as a barrier to finding the most talented individuals for our organisation. As such, our recruitment and selection procedures exist to ensure no job applicant, employee or worker is discriminated against either directly or indirectly on the grounds of age,



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disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

A great deal of careful consideration has been invested in preparing the advert for this post based on the specification for this role and the person we are looking for. **Our selection for interview process is designed to ensure individuals are selected for interview on the merit of their application only.**

If you are applying through NHS Jobs, you will notice you are asked if you would like a guaranteed interview as part of the 'Two Tick' disability scheme. Whilst this is an admirable government initiative, please be aware we are not signed up to this scheme. This is a question on the NHS jobs application form which is outside of our own control. Our own process ensures we consider candidates on the merit of their application only and we do not ask any questions regarding a disability as part of our selection process. We only give candidates the opportunity to share information regarding any disability after candidates are invited to interview and only if the candidate feels they require adjustments in the interview process.